



ST. XAVIER'S COLLEGE (AUTONOMOUS)
PALAYAMKOTTAI - 627 002

(Recognized as "College with Potential for Excellence" by UGC &
Accredited by NAAC at A++ Grade with a CGPA of 3.66 out of 4)



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Action Taken Report – I (2025 – 2026)

IQAC 73rd meeting on 12.08.2025

S.No.	Plan of Action	Achievement
1	To organise an Orientation Programme	"Nurturing Minds, Igniting Hearts: An Orientation towards Ignatian Pedagogy, Holistic Well-being and Outcome-Based Learning" was conducted from 11.06.2025 to 13.06.2025.
2	To motivate faculty members to complete Refresher Courses	16 faculty members successfully completed Refresher Courses during the academic year 2024–2025.


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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Action Taken Report – II (2025 – 2026)

IQAC 74th meeting on 03.09.2025

S.No.	Plan of Action	Achievement
1	To conduct Internal Academic Audit (IAA) for AQAR 2024 – 2025	The Internal Academic Audit for AQAR 2024–2025 was conducted on 16th July 2025.
2	To encourage Faculty Members to participate in the NEP Orientation and Sensitization Programme	53 faculty members successfully completed the NEP Orientation and Sensitization Programme
3	Submission of Data to the Tamil Nadu Government Higher Education E-Governance Portal.	Undergraduate student admission data for the academic year 2025–2026 was submitted through the Tamil Nadu Government Higher Education E-Governance Portal on 18 th June 2025.
4	Submission of Data to UGC – Undertaking Transformation Strategies and Actions in Higher Education (UTSAH)	Faculty data under UTSAH, Ministry of Education (MoE), Government of India, for the academic years 2024–2025 and 2025–2026, was submitted on 30th August 2025.


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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Action Taken Report – III (2025 – 2026)

IQAC 75th meeting on 25.09.2025

S.No.	Plan of Action	Achievement
1	Members suggested to encourage faculty members to publish more research papers and to promote Research.	a) A meeting was conducted on 27.11.2025 to encourage Research Guides to publish more research papers.
		b) Faculty members are encouraged to publish papers in Scopus-indexed journals, with 50% of the publication processing fee reimbursed by the SXC management.
		c) 15 faculty members participated in a One-Day Workshop organized by the Jesuit Higher Education Commission, Madurai Province, on "Combined Metrics for Quality Publications" held on 10.10.2025.
		d) To emphasize the importance of research and promote research culture among staff members A programme recognizing the World's Top 2% Scientists – 2025 under the Stanford–Elsevier Programme was conducted on 30.09.2025.
		d) SXC Research Grants for PG Students (SXCRGPS) were sanctioned and

		implemented from the academic year 2025–2026.
		e) From the academic year 2025–2026, UG students have been assigned individual projects, (VI – Semester) and the initiative has been implemented successfully.
2	Members suggested to meet the placement related expenses.	The SXC Management sanctioned funds to conduct various placement training programmes for students.
3	To organise a Two-Day Staff Enhancement and Empowerment Programme.	The Faculty Development Programme on “Empowering the Educator: Communication, Connection and Creativity in the Classroom” was conducted from 19.11.2025 to 20.11.2025. A total of 107 members participated in the programme.
4	To conduct a Staff Enhancement and Empowerment Programme	The programme on “Mental Health and Well-being of Staff Members” was conducted on 29.11.2025. A total of 240 members participated in the programme.
5	To conduct a Capacity Building Programme for Officials of Our College and Other Colleges	A Capacity Building Programme for officials, faculty, and administrative staff, in collaboration with JP College of Arts and Science, Ayikudy, Tenkasi District was conducted on 05.12.2025.
6	To conduct programme on Ignatian Spirituality, in collaboration with the Madurai Jesuit Province Apostolic Preferences (PAP)	A programme on Ignatian Spirituality, organized in collaboration with the Madurai Jesuit Province Apostolic Preferences (PAP) and Campus Ministry, was conducted on 06.12.2025. A total of 350 members participated in the programme.
7	To motivate faculty members to complete NEP Orientation and Sensitization Programme	The NEP Orientation and Sensitization Programme was completed by 110 faculty members from May 2025 to November 2025
8	Students' feedback on teachers for the odd semester for the academic year 2025-2026	Students' feedback on teachers for the odd semester was collected from 06 October 2025 to 10 October 2025, and the consolidated report was submitted to the SXC Management.

9	Participation in the National Institutional Ranking Framework (NIRF) for the year 2026	The institution registered for participation in the National Institutional Ranking Framework (NIRF) 2026 under the College-level category on 11.11.2025..
10	To submit the report for the All-India Survey on Higher Education (AISHE)	The report was uploaded to the portal on 15.10.2025.
11	To submit data to the Tamil Nadu Government Higher Education E-Governance Portal	Details related to student placements, recruiting companies, placement particulars, and students' pass percentage were submitted through the E-Governance Portal on 26.11.2025.
12	Submission of Data to the Study in India Portal	Details of the College and UG departments were uploaded on 09.10.2025.
13	Number of persons enrolled and completed courses in SWAYAM	A total of 1,539 learners (Students: 1,400; Faculty: 139) enrolled in courses through the SWAYAM portal. Out of these, 193 learners (Students: 136; Faculty: 57) successfully completed the courses.


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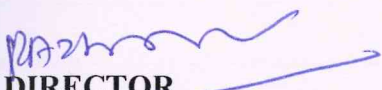
INTERNAL QUALITY ASSURANCE CELL (IQAC)

Action Taken Report – IV (2025 – 2026)

IQAC 76th meeting on 19.02.2026

S.No.	Plan of Action	Achievement
1	The Management and Members suggested conducting the Green, Energy, and Environmental Audit in the month of March..	The External Green, Energy, and Environmental Audit was conducted on 30.03.2026 by Nature Science Foundation, Coimbatore. It has been renewed and is valid from 30.03.2026 -29.3.2028.
2	Feedback on teachers was scheduled to be conducted in the month of March 2026. .	Feedback on teachers was successfully carried out from 23.03.2026 to 13.04.2026.
3	Member suggested to Conduct comparative analysis of previous and current Gender audit data to assess improvements and identify gaps.	A comparative report on the previous (2023–2024) and current (2024–2025) academic year data was presented as part of the External Gender Audit on 12.03.2026.
4	Rev.Fr. Principal suggested to include data on Government, Non-Government, and JES scholarships received by girl students in the external gender audit for comprehensive analysis.	A report on the scholarship data received by girl students was presented and incorporated into the External Gender Audit on 12.03.2026.
5	Members suggested strengthening the institutional SDG Audit by including Consumer Forum activities, collecting quantitative data from service organizations, expanding the audit to cover additional SDGs including SDG 4 & SDG 5	IQAC collected and mapped Consumer Forum activities to relevant SDGs, circulated a standardized data template to service organizations for capturing quantitative data and beneficiary details, initiated documentation for SDG 4 and SDG 5 and improve the institution's overall SDG performance.
6	To verify departmental documents through an internal visit prior to the External Academic and Administrative Audit (AQAR).	An internal verification of departmental documents was successfully carried out through visits to all departments on 14.03.2026, ensuring preparedness for the External Academic and Administrative Audit (AQAR).
7	To conduct the External Academic and Administrative Audit (AQAR).	The 16th and 17th March 2026 External Academic and Administrative Audits (AQAR) were successfully conducted.

8	Member suggested to include details of awards received by students and staff in the external gender audit report.	Data on awards received by students has been incorporated into the external gender audit on 12.03.2026.
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